# Flavio Pogliani

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## **CURRICULUM VITAE**

I work in Information technology area since 1984 in small/medium companies (Invernizzi, Tekno project) and multinational ones (Agfa-Bayer, Henkel).

My responsibility cover reorganization and maintenance of ICT service (administration, finance, treasury, purchasing, assets, etc.) and merger activities in European countries.

As IT office manager for administration and purchasing areas I implemented the related SAP/3 R4.6 modules in Italy and Greece also involved in upgrade ECC6.

I'm also responsible to implement and release world wide template solutions in Account Payable and Purchasing (SAP ECC6 release/e-invoicing/optical fiscal archiving) joining Head quarter team in Dusseldorf (DE).

# **Personal Data**

- Graduate in Electronic Engineering at Politecnico of Milan, 1984
- Graduate in 'economy & business' MBA,1990 SDA BOCCONI, economical university in Milan
- Married
- Italian native, English good

## Experience

#### 2010 I Centri Rousseau (Milano – no profit)

Reorganization Project in Administrative Area and ICT consulting

## **1991 - 2009 Henkel Italia spa** (Milano)

(German Multinational group; leader in Detergent, Adhesive and Personal Care markets)

#### 2008 - 2009 IT Accounting Payable & Purchasing template manager

I have the responsibility of standardization of finance procedures in AP supported by Headquarter Dusseldorf team

- Selection/evaluation and implementation of a 1.5 bilion eur world wide package for AP workflow and e-invoicing/optical archiving, according to the company off-shoring strategy
- Definition and implementation of std procedures in Account Payable as Senior SAP consultant in AP / PTP modules (ECC6 release)

#### 2006 - 2007 **Project leader** in SAP R4.x – ECC6 realizations

As responsible of a local and international team I drive merger projects and local SAP start-up

• Italy and UK merger and reorganization of local finance (SAP GA/CO/AP/AR/PtP modules)

- Greek branch start-up in SAP GA/AP/AR modules driving the local FI reorganization and solving language open points with ADOBE technology
- Leadership in many project, including Y2000, Optical Archiving, Mergers and Euro

# 1995 - 2006 IT Office manager for finance and purchasing processes

with my 5 people team I ensure the quality and cost control of IT service, with a special focus on cross-company processes. I was strongly involved in enhancement to business processes

- Realization of a Commission workflow in SAP environment reducing 20% of business and Human Resource's operative costs
- Roll-out of SAP platform in Italy as local responsible in administrative area
- Re-engineering of existing functionalities in Purchasing, Finance, HR and Sales reporting to increase service level and to move from MVS to UNIX platform
- Implementation of EDI data exchange with customers (FIAT Group)

# 1991 - 1995 **IT Office manager finance processes** (non SAP environment)

as IT responsible I ensure the quality and stability of existing procedures, with a special focus on financial topics and related links to Sales/purchasing areas

- Design end deliver a new Traveler Expenses WEB package
- Design and Delivery the new service's cost control procedure
- Re-engineering of Treasury package integrating electronic bank data exchange features
- Optimization of procedures both in Finance and Sales/Purchasing processes

# <u>1988 - 1991 AGFA-Gevaert spa</u> (Milano - Bayer group company, leader in photographic materials)

## **Computer Analyst**

With 2 colleagues in my team I had the IT responsibility of procedures in delivery, sales statistics, sales invoicing and customer front/back office
I had also the opportunity to review the procedures in Customer accounting
Local Responsible of SAP R2 start-up in modules GA and AR

# 1985 - 1988 Tekno Progetti srl (Milano - IT consulting company, 12 employees )

## **Computer Analyst**

realization of Order Entry, Commercial Statistics, executive reports procedures

# **1984 - 1985** Invernizzi spa (Melzo, Italy - a national Food company, 250 employees)

#### **Computer Programmer**

realization of a stock management procedure for non centralized warehouses

#### **Politecnico of Milan** (University of Milan for Engineer)

Collaboration with the Mustek Semiconductor, leader in solid state memory, during a laser printer interface project.